

Appendix H

Annual Learning Plan (ALP) for Experienced Teachers (Sample Form)

The purpose of the Annual Learning Plan (ALP) is to provide a meaningful vehicle to support experienced teachers' professional learning and growth in the evaluation year and for the years between appraisals. The ALP is teacher-authored and-directed, and is developed in a consultative and collaborative manner with the principal. For further information, refer to section 8 of the *Teacher Performance Appraisal Technical Requirements Manual (2010)*.

Teacher's Last Name

Kitchen

Teacher's First Name

Kyle

Principal's Last Name**Principal's First Name****Name of School**

IT for Learning

Name of Board

School Support Services

Description of Teacher's Assignment (grade(s), subject(s), full-time/part-time, elementary/secondary, etc.)

IT for learning: Software Workshop and Technology Training (SWATT)

Background to Inform Professional Growth Goals, Action Plan, and Timelines

Recommended professional growth goals and strategies from the summative report of my most recent performance appraisal:

Professional learning and growth that I have experienced over the past year(s):

Reflections on parental and student input to inform my professional learning and teaching practice*:

*Note: Teachers are encouraged to consider parental and student input to inform their professional learning and teaching practice. This is not a mandatory component.

B

			<p>-Working on 21st Century School Project: A video exchange with our Board and Gohyun School in South Korea</p>

Other Comments (Teacher)

Other Comments (Principal)

Date of Next Performance Appraisal

Date (yyyy/mm/dd)

Principal's Signature

My signature indicates that the teacher consulted with me to review and update the Annual Learning Plan.

X

Date (yyyy/mm/dd)

Teacher's Signature

My signature indicates that I reviewed and updated the Annual Learning Plan in consultation with my principal.

X *Kyle Kittling*

2011/09/27

Date (yyyy/mm/dd)