

Appendix H Annual Learning Plan (ALP) for Experienced Teachers (Sample Form)

The purpose of the Annual Learning Plan (ALP) is to provide a meaningful vehicle to support experienced teachers' professional learning and growth in the evaluation year and for the years between appraisals. The ALP is teacher-authored and-directed, and is developed in a consultative and collaborative manner with the principal. For further information, refer to section 8 of the *Teacher Performance Appraisal Technical Requirements Manual (2010).*

Teacher's Last Name	Teacher's First Name			
Kitchen	Kyle			
Principal's Last Name	Principal's First Name			
Name of School	Name of Board			
IT for Learning	School Support Services			
Description of Teacher's Assignment (grade(s), subject(s), full-time/part-time, elementary/secondary, etc.)				
Description of Teacher's Assignment (grade(s), subject(s), full-time/part-time, elementary/secondary, etc.) IT for learning: Software Workshop and Technology Training (SWATT)				

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Background to Inform Professional Growth Goals, Action Plan, and Timelines Recommended professional growth goals and strategies from the summative report of my most recent performance appraisal:		
Professional learning and growth that I have experienced over the past year(s):		
Reflections on parental and student input to inform my professional learning and teaching practice*:		

*Note: Teachers are encouraged to consider parental and student input to inform their professional learning and teaching practice. This is not a mandatory component.

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Professional Growth Goals	Professional Growth Strategies to Help Reach Goals	Rationale for Professional Growth Goals and Strategies	Action Plan and Timelines
Building Teacher and Student capacity by learning to integrate technology into daily use.			-Creating online SWATT tutorials to be posted in First Class and dedicated DSBN channel on YouTube. Timeline: approximately 5-10 tutorials per month -Teaching workshops for teachers and students: by request through SWATT -Creating and maintaining a professional technology blog for teacher and student access (www.mrkitchen.blogspot.com)
Developing and expand my personal learning network (PLN)			-Attending several webinars throughout the year. -Attending technology conferences (Minds on Media, ISTE) -Hosting a professional twitter discussion to help DSBN teachers build their own PLN (March)

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	-Working on 21 st Century School Project: A video exchange with our Board and Gohyun School in South Korea

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Annual Learning Plan (ALP) (Sample Form)	Appendix H (continued)
Other Comments (Teacher)	
Other Comments (Principal)	
Date of Next Performance Appraisal	
Date (yyyy/r	mm/dd)
Principal's Signature My signature indicates that the teacher consulted with me to review	w and update the Annual Learning Plan.
X	
Tanaharia Cirratura	Date (yyyy/mm/dd)
Teacher's Signature My signature indicates that I reviewed and updated the Annual Leaprincipal.	arning Plan in consultation with my
X Kyle Kithon	2011/09/27
	Date (yyyy/mm/dd)

Appendix H: Annual Learning Plan